

About Rem On-Demand®:

New Zealand's foremost online remuneration survey resource, **Rem On-Demand®**, is supported by Strategic Pay's database of approximately 150,000 individual employee remuneration packages. All components of pay packages (base salary, benefits and performance pay) are represented, as are a comprehensive range of workplace functions.

Whether you're recruiting, conducting wage and salary reviews, resolving pay disputes or setting remuneration policy, **Rem On-Demand®** has the information you need. And it's all accessible online at any time or place. For a look at the website, go to www.remondemand.co.nz.

Access to **Rem On-Demand®** is gained by either paying a subscription fee or purchasing any of our remuneration surveys.

What does Rem On-Demand® have to offer?

- + Online remuneration resource
- + Access via secure login for all members of your team
- + Topical HR issues
- + Remuneration market data at your fingertips
 - Full survey reports in interactive PDF
 - Data search by survey and role
- + HR Policies and Practices Report (includes salary movements and projections and benefits information)
- + Online forums through the **Rem On-Demand®** LinkedIn group
- + Annual Motor Vehicle Cost Update (provides estimates of the annual, comprehensive cost to organisations for purchasing and leasing varying types of motor vehicles)
- + Other remuneration related resources
- + PayCalculator tool (available at an annual subscription fee of \$750)

Access to Purchased Remuneration Reports

All remuneration reports published by Strategic Pay are hosted on **Rem On-Demand®**. Purchasing any report grants a client access to **Rem On-Demand®**. Reports can be viewed, downloaded or printed from the 'Survey Reports' tab. Remuneration data from most reports can also be referenced with the 'Data Search' function.

Summary information on all published surveys is available to view at www.strategicpay.co.nz

Access to Core Benchmark Positions Remuneration Data

Remuneration data for a selection of core benchmark positions are available on an annual subscription basis. This data can be accessed in the **Rem On-Demand®** 'Data Search' function.

Currently we offer the 'Standard' and 'Premium' selections. The 'Standard' selection contains more than 50 commonly found workplace positions. The 'Premium' selection combines the 'Standard' selection with nearly 40 additional CEO and Senior Executive benchmark positions.

A complete list of the positions included with each, including an example report page is available.

Cost

- + Standard - \$550 plus GST
- + Premium - \$2,500 plus GST

Contact us

For more information or assistance please contact the Strategic Pay Market Information team:

Phone 09 303 4045 | **Email** surveys@strategicpay.co.nz